

#### **HINDALCO-ALMEX AEROSPACE LIMITED**

CIN NO: U27203MH2007PLC166651

Registered Office: 21<sup>st</sup> Floor, One Unity Centre, Senapati Bapat Marg, Prabhadevi, Mumbai – 400013 Website: www.hindalcoalmex.com Tel: (022)66626666 Fax: (022)24227586/24362516

## **NOTICE OF ANNUAL GENERAL MEETING**

NOTICE IS HEREBY GIVEN THAT the Eighteenth Annual General Meeting of the members of Hindalco-Almex Aerospace Limited will be held on August 20, 2024 (IST) at 10:30 am *via video conferencing or other audio visual means* [OAVM] to transact the business as mentioned below.

#### **Ordinary Business:**

- 1. To receive, consider and adopt the Audited financial statements for the year ended 31<sup>st</sup> March, 2024 together with the Reports of the Directors and the Auditors thereon.
- 2. To re-appoint a Director in place of Mr. Sandip Roy [DIN 09707676], who retires from office by rotation and being eligible, offers himself for reappointment.
- 3. To appoint Ms. Geetika Anand [DIN: 08055635] as the Non-Executive Director of the Company.

By order of the Board for Hindalco-Almex Aerospace Limited

Place: Mumbai Date: April 19, 2024 Sd/-Preyansh Vyas Company Secretary Membership No:. A68566



# EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 AND SECRETARIAL STANDARDS -2

2. Appoint a Director in place of Mr. Sandip Roy [DIN: 09707676], Non-Executive Director who retires by rotation and being eligible, offers himself for reappointment:

Brief Profile:  1. Date of Birth/Age	Sr. No.	Brief on Mr. Roy's Reappointm	nent
1. Date of Birth/Age		Profile:	
2. Experience  Mr. Roy has joined the Hindalco Industries Limited ["holding Company"] in 1991 at Belur Plant in maintenance department.  He worked in the maintenance department for 8 years then a Head of Production department for 4 years.  At Taloja Unit worked as Head of Production Planning logistics until year 2008 he led the operation department of Taloja Unit.  At Hirakud FRP worked as head of Hirakud Green field project under his guidance holding Company successful commissioned Hirakud FRP plant.  Head of strategic projects of Downstream which includes green field extrusion project at silvassa  Head of Manufacturing of FRP foils which includes plants a Belur, Mouda, Renukoot, Taloja and Hirakud FRP of holding Company.  1. Director of the Company with effect from July 26, 2022 are ii. Chairman of the Company July 26, 2022  5. Expertise in specific of Legal and Compliance, Finance Literacy, General Management, Human Resource, Industry Knowledge and Strategic Expertise  6. Current and Proposed Term Was appointed as a Non-Executive Director, liable to retire by rotation.  7. Confirmations  Mr. Roy: Non-Executive Director, is not disqualified to be appointed as a Director in terms of Non-Executive Director, is not disqualified to be appointed as a Director in terms.			April 27, 1968 / 55 years
At Taloja Unit worked as Head of Production Planning logistics until year 2008 he led the operation department or Taloja Unit.  At Hirakud FRP worked as head of Hirakud Green field project under his guidance holding Company successful commissioned Hirakud FRP plant.  Head of strategic projects of Downstream which includes green field extrusion project at silvassa  Head of Manufacturing of FRP foils which includes plants of Belur, Mouda, Renukoot, Taloja and Hirakud FRP of holding Company.  1. Director of the Company with effect from July 26, 2022 are ii. Chairman of the Company July 26, 2022  5. Expertise in specific functional areas  Pinance Literacy,  General Management,  Human Resource,  Industry Knowledge and  Strategic Expertise  6. Current and Proposed Term  Was appointed as a Non-Executive Director, liable to reting by rotation, at the AGM concluded on September 28, 202  Proposed to be reappointed as a Non-Executive Director liable to reting by rotation.  7. Confirmations  Mr. Roy:  has consented and is eligible to be reappointed as Non-Executive Director, is not disqualified to be appointed as a Director in terms of the consented and is eligible to be reappointed as a Non-Executive Director, is not disqualified to be appointed as a Director in terms of the Company July 26, 2022			Mr. Roy has joined the Hindalco Industries Limited ["holding Company"] in 1991 at Belur Plant in maintenance department.
logistics until year 2008 he led the operation department at Taloja Unit.  At Hirakud FRP worked as head of Hirakud Green field project under his guidance holding Company successful commissioned Hirakud FRP plant.  Head of strategic projects of Downstream which includes green field extrusion project at silvassa  Head of Manufacturing of FRP foils which includes plants at Belur, Mouda, Renukoot, Taloja and Hirakud FRP of holding Company.  1. Date of First Appointment on the Board ii. Chairman of the Company with effect from July 26, 2022 at iii. Chairman of the Company July 26, 2022  5. Expertise in specific functional areas iii. Chairman of the Company July 26, 2022  6. Legal and Compliance, Finance Literacy, General Management, Human Resource, Industry Knowledge and Strategic Expertise  6. Current and Proposed Term Was appointed as a Non-Executive Director, liable to retin by rotation, at the AGM concluded on September 28, 202 Proposed to be reappointed as a Non-Executive Director liable to retire by rotation.  7. Confirmations Mr. Roy:  has consented and is eligible to be reappointed as Non-Executive Director, is not disqualified to be appointed as a Director in terms of the Company successful and a Director in terms of the Company successful and is eligible to be reappointed as Non-Executive Director, is not disqualified to be appointed as a Director in terms of the Company successful and is eligible to be reappointed as Non-Executive Director in terms of the Company successful and is eligible to be reappointed as Non-Executive Director in terms of the Company successful and is eligible to be reappointed as Non-Executive Director in terms of the Company successful and is eligible to be reappointed as Non-Executive Director in terms of the Company successful and the AGM concluded on September 28, 202 Proposed to be appointed as a Director in terms of the Company successful and the AGM concluded on September 28, 202 Proposed to the reappointed as a Non-Executive Director in terms of the Company successful and			He worked in the maintenance department for 8 years then as a Head of Production department for 4 years.
under his guidance holding Company successful commissioned Hirakud FRP plant.  Head of strategic projects of Downstream which includes green field extrusion project at silvassa  Head of Manufacturing of FRP foils which includes plants of Belur, Mouda, Renukoot, Taloja and Hirakud FRP of holding Company.  1. Date of First Appointment on the Board ii. Chairman of the Company with effect from July 26, 2022 are iii. Chairman of the Company July 26, 2022  5. Expertise in specific functional areas iii. Chairman of the Company July 26, 2022  6. Expertise in specific functional areas iii. Chairman of the Company July 26, 2022  6. Human Resource, industry Knowledge and iii. Strategic Expertise  6. Current and Proposed Term iii. Was appointed as a Non-Executive Director, liable to retire by rotation, at the AGM concluded on September 28, 202 Proposed to be reappointed as a Non-Executive Director, iii. has consented and is eligible to be reappointed as Non-Executive Director, iii. is not disqualified to be appointed as a Director in terms of the Company with effect from July 26, 2022 are iii. Chairman of the Company July 26, 2022  6. Expertise in specific functional areas iii. Chairman of the Company July 26, 2022  6. Expertise in specific functional areas iii. Chairman of the Company July 26, 2022  6. Expertise in specific functional areas iii. Chairman of the Company July 26, 2022  7. Confirmations iii. Director of the Company with effect from July 26, 2022  8. Expertise in specific functional areas iii. Chairman of the Company July 26, 2022  9. Finance Literacy, iii. Chairman of the Company July 26, 2022  9. Finance Literacy, iii. Chairman of the Company July 26, 2022  9. Finance Literacy, iii. Chairman of the Company July 26, 2022  9. Finance Literacy, iii. Chairman of the Company July 26, 2022  9. Finance Literacy, iii. Chairman of the Company July 26, 2022  9. Finance Literacy, iii. Chairman of the Company July 26, 2022  9. Finance Literacy, iii. Chairman of the Company July 26, 2022  9. Finance Literacy, iii. Chair			At Taloja Unit worked as Head of Production Planning & logistics until year 2008 he led the operation department at Taloja Unit.
green field extrusion project at silvassa  Head of Manufacturing of FRP foils which includes plants of Belur, Mouda, Renukoot, Taloja and Hirakud FRP of holding Company.  i. Director of the Company with effect from July 26, 2022 are ii. Chairman of the Company July 26, 2022  5. Expertise in specific functional areas  Expertise in Specific functional Amangement,  Human Resource,  Industry Knowledge and  Extrategic Expertise  Expertise in Specific functional Amangement,  Human Resource,  Industry Knowledge and  Extrategic Expertise  Expertise in Specific functional Amangement,  Human Resource,  Industry Knowledge and  Extrategic Expertise  Expertise in Specific functional Amangement,  Was appointed as a Non-Executive Director, liable to retire by rotation.  For proposed to be reappointed as a Non-Executive Director,  has consented and is eligible to be reappointed as Non-Executive Director,  is not disqualified to be appointed as a Director in terms of the Company July 26, 2022  Expertise from July 26, 2022  Expe			0 1 ,
Belur, Mouda, Renukoot, Taloja and Hirakud FRP of holding Company.  4. Date of First Appointment on the Board  5. Expertise in specific functional areas  6. Current and Proposed Term  6. Current and Proposed Term  6. Current and Proposed Term  7. Confirmations  Belur, Mouda, Renukoot, Taloja and Hirakud FRP of holding Company.  i. Director of the Company with effect from July 26, 2022 are ii. Chairman of the Company July 26, 2022  • Legal and Compliance,  • Finance Literacy,  • General Management,  • Human Resource,  • Industry Knowledge and  • Strategic Expertise  • Was appointed as a Non-Executive Director, liable to retire by rotation, at the AGM concluded on September 28, 202  • Proposed to be reappointed as a Non-Executive Director liable to retire by rotation.  7. Confirmations  Mr. Roy:  • has consented and is eligible to be reappointed as Non-Executive Director,  • is not disqualified to be appointed as a Director in terms of the Company with effect from July 26, 2022 are ii. Director in terms of the Company with effect from July 26, 2022 are iii. Chairman of the Company with effect from July 26, 2022 are iii. Chairman of the Company July 26, 2022  • Legal and Compliance,  • Finance Literacy,  • General Management,  • Was appointed as a Non-Executive Director, liable to retire by rotation.			Head of strategic projects of Downstream which includes a green field extrusion project at silvassa
<ul> <li>4. Date of First Appointment on the Board  i. Director of the Company with effect from July 26, 2022 are ii. Chairman of the Company July 26, 2022  5. Expertise in specific functional areas  • Legal and Compliance, • Finance Literacy, • General Management, • Human Resource, • Industry Knowledge and • Strategic Expertise  6. Current and Proposed Term  • Was appointed as a Non-Executive Director, liable to retire by rotation, at the AGM concluded on September 28, 202 • Proposed to be reappointed as a Non-Executive Director liable to retire by rotation.  7. Confirmations  Mr. Roy: • has consented and is eligible to be reappointed as a Non-Executive Director, • is not disqualified to be appointed as a Director in terms of the Company with effect from July 26, 2022 are in the Board of the Company July 26, 2022  • Legal and Compliance, • Finance Literacy, • Industry Knowledge and • Strategic Expertise • Was appointed as a Non-Executive Director, • is not disqualified to be appointed as a Director in terms of the Company July 26, 2022  • Legal and Compliance, • Finance Literacy, • General Management, • Human Resource, • Industry Knowledge and • Strategic Expertise • Was appointed as a Non-Executive Director, • is not disqualified to be appointed as a Director in terms of the Company July 26, 2022  • Legal and Compliance, • Finance Literacy, • General Management, • Human Resource, • Industry Knowledge and • Strategic Expertise</li> </ul>			Head of Manufacturing of FRP foils which includes plants of Belur, Mouda, Renukoot, Taloja and Hirakud FRP of holding Company.
functional areas  • Finance Literacy, • General Management, • Human Resource, • Industry Knowledge and • Strategic Expertise  6. Current and Proposed Term • Was appointed as a Non-Executive Director, liable to reting by rotation, at the AGM concluded on September 28, 202 • Proposed to be reappointed as a Non-Executive Director liable to retire by rotation.  7. Confirmations  Mr. Roy: • has consented and is eligible to be reappointed as Non-Executive Director, • is not disqualified to be appointed as a Director in terms of the second se	4.		i. Director of the Company with effect from July 26, 2022 and
functional areas  • Finance Literacy, • General Management, • Human Resource, • Industry Knowledge and • Strategic Expertise  6. Current and Proposed Term • Was appointed as a Non-Executive Director, liable to reting by rotation, at the AGM concluded on September 28, 202 • Proposed to be reappointed as a Non-Executive Director liable to retire by rotation.  7. Confirmations  Mr. Roy: • has consented and is eligible to be reappointed as Non-Executive Director, • is not disqualified to be appointed as a Director in terms of the second se	5.	Expertise in specific	Legal and Compliance,
<ul> <li>Human Resource,</li> <li>Industry Knowledge and</li> <li>Strategic Expertise</li> <li>Current and Proposed Term</li> <li>Was appointed as a Non-Executive Director, liable to retin by rotation, at the AGM concluded on September 28, 202</li> <li>Proposed to be reappointed as a Non-Executive Director liable to retire by rotation.</li> <li>Confirmations</li> <li>Mr. Roy:         <ul> <li>has consented and is eligible to be reappointed as Non-Executive Director,</li> <li>is not disqualified to be appointed as a Director in terms of</li> </ul> </li> </ul>		functional areas	·
<ul> <li>Industry Knowledge and</li> <li>Strategic Expertise</li> <li>Current and Proposed Term</li> <li>Was appointed as a Non-Executive Director, liable to reting by rotation, at the AGM concluded on September 28, 202</li> <li>Proposed to be reappointed as a Non-Executive Director liable to retire by rotation.</li> <li>Confirmations</li> <li>Mr. Roy:         <ul> <li>has consented and is eligible to be reappointed as Non-Executive Director,</li> <li>is not disqualified to be appointed as a Director in terms of the control of the co</li></ul></li></ul>			
Current and Proposed Term     Was appointed as a Non-Executive Director, liable to reting by rotation, at the AGM concluded on September 28, 202     Proposed to be reappointed as a Non-Executive Director liable to retire by rotation.  7. Confirmations  Mr. Roy:     has consented and is eligible to be reappointed as Non-Executive Director,     is not disqualified to be appointed as a Director in terms of the second			·
<ul> <li>Current and Proposed Term</li> <li>Was appointed as a Non-Executive Director, liable to retin by rotation, at the AGM concluded on September 28, 202</li> <li>Proposed to be reappointed as a Non-Executive Director liable to retire by rotation.</li> <li>Confirmations</li> <li>Mr. Roy:         <ul> <li>has consented and is eligible to be reappointed as Non-Executive Director,</li> <li>is not disqualified to be appointed as a Director in terms</li> </ul> </li> </ul>			, -
by rotation, at the AGM concluded on September 28, 202  Proposed to be reappointed as a Non-Executive Director liable to retire by rotation.  7. Confirmations  Mr. Roy:  has consented and is eligible to be reappointed as Non-Executive Director,  is not disqualified to be appointed as a Director in terms of the second of th			<u> </u>
<ul> <li>Proposed to be reappointed as a Non-Executive Director liable to retire by rotation.</li> <li>Confirmations</li> <li>Mr. Roy:         <ul> <li>has consented and is eligible to be reappointed as Non-Executive Director,</li> <li>is not disqualified to be appointed as a Director in terms</li> </ul> </li> </ul>	6.	Current and Proposed Term	Was appointed as a Non-Executive Director, liable to retire
liable to retire by rotation.  7. Confirmations  Mr. Roy:  • has consented and is eligible to be reappointed as Non-Executive Director,  • is not disqualified to be appointed as a Director in terms			
<ul> <li>7. Confirmations</li> <li>Mr. Roy:         <ul> <li>has consented and is eligible to be reappointed as Non-Executive Director,</li> <li>is not disqualified to be appointed as a Director in terms</li> </ul> </li> </ul>			
<ul> <li>has consented and is eligible to be reappointed as Non-Executive Director,</li> <li>is not disqualified to be appointed as a Director in terms</li> </ul>	7	Confirmations	
Non-Executive Director,  • is not disqualified to be appointed as a Director in terms	/.	Comminations	
<ul> <li>is not disqualified to be appointed as a Director in terms</li> </ul>			
			• is not disqualified to be appointed as a Director in terms of



		<ul> <li>The Company:</li> <li>has received a notice proposing the candidature for reappointment of Mr. Roy for the office of Director under Section 160 of the Act.</li> </ul>
8.	Disclosure of Interest	Except Mr. Roy [to whom the resolution relates] and their relatives, none of the Director(s) and Key Managerial Personnel of the Company or their relatives, are concerned, or interested in the foregoing Resolution.
9.	Company's Proposal	The Board recommends the reappointment of Mr. Roy as a Non-Executive Director, liable to retire by rotation and strongly believes that the same shall be in the best interest of the Company.
11.	Number of Meetings attended during FY24	4 [Four] of the 4 [Four] Meetings held
12.	Directorship in other Companies as on date of Notice	Listed Company(ies):  Nil  Unlisted Company(ies):  Nil
13.	Membership/Chairmanship of Statutory Committees of the Board as on the date of Notice	Chairperson of Committee(s):  Corporate Social Responsibility Committee  i. Hindalco-Almex Aerospace Limited  Membership of the Committee(s):  Nil
14.	Listed Entities from which the Director has resigned in the past three years.	Nil



3. Appoint a Director in place of Ms. Geetika Anand [DIN: 08055635], as Non-Executive Director who retires by rotation:

Sr.	Brief on Ms. Anand's appointm	nent
No.	Profile:	
		May 2, 1096 / 29 years
1. 2.	Experience  Experience	<ul> <li>Ms. Anand is the Company Secretary &amp; Compliance officer of Hindalco Industries Limited ["holding Company"]</li> <li>She is a dynamic and accomplished professional with over two decades of experience in secretarial, legal and governance domains;</li> <li>Her expertise spans corporate restructuring, mergers and acquisitions, and her leadership style is defined by pillars of empowerment;</li> <li>Has a formidable industry experience, serving as a member of the "Core Group" of Ministry of Corporate Affairs for framing rules under Companies Act, 2013 and Secretarial Standards Board of ICSI for four years;</li> <li>She also serves on SEBI's Expert Committee for facilitating ease of doing business and harmonization of provisions;</li> <li>She has been recognized with prestigious awards, including the "Young Professional Award" in 2011, the "Exceptional Leader in Functional Excellence" by Aditya Birla Fashion &amp; Retail Limited in 2019, Chairman's "Exceptional Contributor" award in 2022 and "40UNDER40 in Finance – 2024" by Mizuho honoring her professional journey and excellence.</li> </ul>
4.	Date of First Appointment on the Board	<ul><li>i. Appointed as Additional Non-Executive Director on April 19, 2024</li></ul>
5.	Expertise in specific functional areas	<ul> <li>Legal and Compliance,</li> <li>Finance Literacy,</li> <li>General Management,</li> <li>Human Resource and</li> <li>Strategic Expertise</li> </ul>
6.	Current and Proposed Term	<ul> <li>Appointed as Additional Non-Executive Director</li> <li>Proposed to be appointed as a Non-Executive Director, liable to retire by rotation.</li> </ul>
7.	Confirmations	<ul> <li>Ms. Anand:</li> <li>has consented and is eligible to be appointed as a Non-Executive Director,</li> <li>is not disqualified to be appointed as a Director in terms of provisions of Section 164 of the Act and</li> </ul>



		The Commonwe
		<ul> <li>The Company:</li> <li>has received a notice proposing the candidature for reappointment of Ms. Anand for the office of Director under Section 160 of the Act.</li> </ul>
9.	Disclosure of Interest	Except Ms. Anand [to whom the resolution relates] and their relatives, none of the Director(s) and Key Managerial Personnel of the Company or their relatives, are concerned, or interested in the foregoing Resolution.
10.	Company's Proposal	The Board recommends the appointment of Ms. Anand as a Non-Executive Director, liable to retire by rotation and strongly believes that the same shall be in the best interest of the Company.
11.	Number of Meetings attended during FY24	Not Applicable
12.	Directorship in other Companies as on date of Notice	Listed Company(ies):  Nil  Unlisted Company(ies):  1. SBN Mentors Private Limited; 2. Mahan Coal Limited; 3. Dahej Harbour and Infrastructure Limited; 4. Renuka Investments and Finance Limited; 5. Renukeshwar Investments and Finance Limited; 6. Tubed Coal Mines Limited; 7. Suvas Holdings Limited and 8. MNH Shakti Limited
13.	Membership/Chairmanship of Statutory Committees of the Board as on the date of Notice	Chairperson of Committee(s): Nil  Membership of the Committee(s): Nil
14.	Listed Entities from which the Director has resigned in the past three years.	Nil



### **NOTES:**

- AGM is being held pursuant to the MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- 2. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to the members on 'first come first serve' basis. This will not include large Shareholders (Shareholders holding 2% or more equity shares), Promoters, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Auditors etc. who are allowed to attend the AGM without restriction on account of 'first come first serve' basis.
- 3. In compliance with the aforesaid MCA Circulars, Notice of the AGM along with the Annual Report 2021-22 is being sent only through electronic mode to those Members whose email addresses are registered with the Company. Members may note that the Notice of AGM will also be available on the Company's website <a href="https://www.hindalcoalmex.com">www.hindalcoalmex.com</a>.
- 4. Members may note that since the meeting is being held through VC facility, attendance slip is not annexed to the Notice convening the 16th Annual General Meeting.
- 5. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 6. Since the AGM will be held through VC / OAVM, the Route Map is not annexed in this Notice.
- 7. The transcript of the meeting will be made available on the Company's website as soon as it is available.
- 8. Corporate shareholders intending to send their authorised representative(s) to attend and vote at the AGM to be held through VC facility, are requested to send scanned copy of the relevant Board Resolution/ Authority Letter together with attested specimen signature of the duly authorised representative(s), to email id of the Company i.e. <a href="mailto:haal@adityabirla.com">haal@adityabirla.com</a> from the registered email address.